



# Kingsbridge Kingfishers Swimming Club

## Code of Conduct for officials, committee members, parents & carers

All those who work directly with children must ensure:

- Swimmers are treated with dignity and respect.
- Good practice is promoted to reduce the possibility of abusive situations occurring.
- They and every coach, volunteer, club, official and member of staff continually reflect upon their own coaching, supervisory style, philosophy and practices to ensure the safety and well-being of children at all times.
- They always work appropriately and openly with children in the club.
- They are an excellent role model, this includes not smoking or drinking alcohol in the company of young people.
- They always put the welfare of each young person first, before winning or achieving goals.
- They build a balanced relationship based on mutual trust, which empowers young people to share in the decision-making process.
  - Complete and return the Health and Consent form as requested by the club and detail any health concerns relevant to the child on the consent form. Any changes in the state of the child's health should be reported to the coach prior to coaching sessions. Ensure the club has up to date contact details for you and any alternative person.
  - Deliver and collect the child punctually to and from coaching sessions/swim meets. Please inform a member of the committee or coaching staff if there is an unavoidable problem.



- If session times or lanes are changed, this change is to provide appropriate levels of training and enable your child to progress. This should be facilitated and encouraged at all times.
- Ensure a child is properly and adequately attired for the training session/events including all required equipment, i.e. hats, goggles etc.
- Inform the coach before a session if the child is to be collected early from a coaching session/meet and if so by whom.
- Behave responsibly as a spectator at training/meets and treat swimmers, coaches, committee members and parents of your club and other clubs with due respect meeting the ASA commitment to equality, diversity and inclusion.
- Ensure your child's needs are met in terms of nutrition and applying the advice given from the club coach/nutritionist.
- Refer and deal with concerns regarding child safeguarding appropriately. Support the club coach and committee appropriately and raise any concerns you have in an appropriate manner. Details of the club Welfare Officer can be found on the club website.
- Do not enter poolside unless requested to do so or in an emergency. If you wish to have a discussion with the coach arrange this at a mutually convenient time.

The parent/carer/helper has a right to:

a. Make a complaint to the club if they feel the club or a member of the club is not acting appropriate to ASA/club laws and rules. Details of how to do this can be obtained from the club Welfare Officer.

b. Make a complaint on behalf of their child to the ASA.

Signed: \_\_\_\_\_

Date: \_\_\_\_\_

