



## KINGSBRIDGE KINGFISHERS SWIMMING CLUB

### Club Equity Policy Statement

The Club is committed to treat everyone equally within the context of their activity, regardless of sex, ethnic origin, religion, disability, age, sexual orientation or political persuasion.

The Club will ensure that equity as stated in the club rules is incorporated in all aspects of its activities and also recognises and adopts the Sport England (2011) definition of Sports Equity:

*'Sports Equity is about fairness in sport, equality of access, recognizing inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.'*

The Club is committed to everyone having the right to enjoy their sport in an environment free from threat of discrimination, intimidation, harassment and abuse. All Club members have a responsibility to challenge discriminatory behaviour and promote equality of opportunity. The Club will address any incidence of discriminatory behaviour according to the club disciplinary procedures.

**There are significant benefits of Sports Equity:**  
Equal Opportunity in Swimming (Wave\power 2012)

**'Equal Opportunity is about celebrating difference and diversity and as such providing a swimming structure that can respond to this in a proactive and positive manner'.**

- >Opens sport to all sectors of the community
- >Attracts new members
- >Helps present a positive public image
- >Develops revenue
- >Permits the fostering of Long Term Athletic Development (LTAD), where we are able to foster potential administrators, officials, leaders, coaches, as well as performers and informed spectators.
- >Apprenticeships
- >Attracts new Partnerships

The ASA is totally committed to the principals and practice of equal opportunities across all of its aquatic disciplines, both as an employer, provider and as facilitator of such practices by all its members. In our work with key partners, such as swimmers, clubs, teachers, coaches, officials and administrators, we will advocate our policies make every effort to ensure that all participation has equity at its core.

Swimming is a 'sport for all'. It can and should be enjoyed and made accessible to everyone and to achieve this: